

Digital Journal

Endicott College Named a “2012 Great College to Work For”

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Endicott is one of the best colleges in the nation to work for, according to a new survey by The Chronicle of Higher Education. The results, released today in The Chronicle’s fifth annual report on The Academic Workplace, are based on a survey of nearly 47,000 employees at 294 colleges and universities.

In all, only 103 of the 294 institutions achieved “Great College to Work For” recognition for specific best practices and policies. In addition Endicott was noted as one of 42 institutions on the Honor Roll, the institutions that were recognized the most in their size categories.

Endicott won honors in seven out of 12 categories this year including: Collaborative Governance; Professional/Career Development Programs; Teaching Environment (Faculty Only); Compensation & Benefits; Facilities, Workspace & Security; Confidence in Senior Leadership; Respect and Appreciation.

“This is a very satisfying affirmation of Endicott, but our real goal is not recognition -- it’s being a community that values the needs and contributions of every individual. In that sense everyone at Endicott helps to make this a great place to work,” said Endicott’s President, Dr. Richard E. Wylie.

“In light of increasing public concern about the cost of higher education, The Chronicle is focused more than ever on providing the necessary information that helps our readers make informed choices. What we find, year after year in the Great Colleges survey, is that many educators and administrators, too, are thinking more critically about how to improve the cost effectiveness and workplace efficiency of their institutions. The Great Colleges program is our way of highlighting their efforts,” said Liz McMillen, editor, The Chronicle of Higher Education. The survey results are based on a two-part assessment process: an institutional audit that captured demographics and workplace policies from each institution, and a survey administered to faculty, administrators, and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

To administer the survey and analyze the results, The Chronicle worked with ModernThink LLC, a strategic human capital consulting firm that has conducted numerous “Best Places to Work” programs, surveying hundreds of thousands of employees nationwide. Great Colleges to Work For is one of the largest and most respected workplace-recognition programs in the country. For more information and to view all the results of the survey, visit The Chronicle’s Web site at <http://chronicle.com/academicworkplace>

About The Chronicle of Higher Education:

The Chronicle of Higher Education provides the academic community with an independent,

global hub for news, sophisticated analysis, opinion, and engagement. Each week -- in print, online at <http://chronicle.com>, and on the iPad -- The Chronicle is read by more college and university faculty members and administrators than any other source in higher education. The Chronicle has been published since 1966 and is headquartered in Washington, D.C. with an editorial staff of more than 75 reporters, editors, visual artists, and Web producers, plus 15 correspondents stationed around the world. Already in 2011, The Chronicle has been nominated for two National Magazine Awards for Digital Media and won a record seven prizes from the Education Writers Association.

About ModernThink LLC:

As a research and consulting leader in workplace issues, ModernThink has supported a wide variety of “Best Place to Work” initiatives. Through these programs, the firm has gained substantial survey and industry expertise, including specific insight into higher education. ModernThink knows what it takes to build a great place to work and shares that know-how with its clients. The ModernThink team of organizational development experts is dedicated to helping colleges follow through and capitalize on feedback from employees and benchmark data from peers to drive meaningful change at their institutions. Learn more at <http://www.modernthink.com>.

About Endicott College:

Located in Beverly, Massachusetts on 235 acres of oceanfront property, Endicott College offers Doctor, Master and Bachelor degree programs in the professional and liberal arts. Founded in 1939, Endicott provides an education built upon a combination of theory and practice, which is tested through internships and work experience. Studying at the Beverly campus, regionally, and internationally are approximately 2,350 undergraduate and more than 2,500 adult and graduate students. Learn more at <http://www.endicott.edu>.

Read the full story at <http://www.prweb.com/releases/2012/8/prweb9781892.htm>

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